

As a condition of employment with DEW Construction you must pass a drug screening, medical exam and series of strenuous physical exercises which are based on the work you will be doing in your job.

You must pass all tests to be employed. Once acceptable results are received by the human resources department you will be scheduled for a new hire orientation. We usually receive results within 2-3 business days of your test.

Drug Screening: A condition of employment is to pass a pre-placement 5-panel drug test which screens for THC (marijuana), Cocaine, PCP, Opiates and Amphetamines. DEW Construction Corp. enforces a ZERO TOLERANCE policy for being in possession, using or under the influence of any regulated substance/drug, including alcohol, while at work.

Post-Offer Pre-Employment (POPE) Screening: All field applicants must also pass a medical exam and a series of physical work simulation exercises. The following will help you prepare for the POPE screening.

1. Physical Exam: No preparation necessary.
2. Work Simulation:
 - Grip Test. Must pull 95 pounds.
 - Push/Pull Test. Must push/pull at chest height with 60 pounds force.
 - Lift. Lifts of 55#, 75# and 100# to different heights are performed. Some include lifting and turning.
 - Circuit to assess endurance. Circuit includes bending, reaching, walking and climbing.

Expect:

- ❖ A general physical exam with blood pressure and pulse assessment.
- ❖ The POPE screening will take about one hour to complete
- ❖ To perspire

Wear:

- ❖ Loose, comfortable clothing.
- ❖ Short sleeved shirt, shorts, sweatpants,
- ❖ Sneakers or other soft soled shoes.