



AAP Voluntary Applicant Information Form

It is the policy of DEW Construction Corp. and The MacMillin Company, LLC to take affirmative action to assure equal employment opportunity to all qualified persons, without regard to race, color, religion, sex, national origin, age, disability, marital or veteran status.

Please complete this form for analysis and affirmative action, submission is voluntary. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment or later advancement in employment. This form will be kept in a confidential file separate from the Employment Application.

Applicants are considered for all positions, and employees are treated without regard to race, color, religion, sex, national origin, age, disability, marital or veteran status.

Please check all that apply:

Race or Ethnicity	Gender	Veteran Status
<input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> White (not Hispanic or Latino) <input type="checkbox"/> Black or African American (not Hispanic or Latino) <input type="checkbox"/> Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) <input type="checkbox"/> Asian (not Hispanic or Latino) <input type="checkbox"/> American Indian or Alaskan Native(not Hispanic or Latino) <input type="checkbox"/> Two or more races (not Hispanic or Latino) <input type="checkbox"/> I do not wish to self-identify	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran

RACE AND ETHNIC IDENTIFICATION

- **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- **White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- **Black or African American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
- **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- **Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.



Please identify where you learned about employment opportunities with our company:

- Newspaper ad Employee Referral Recruiter
- Tech school/college placement
- Temporary service
- State employment service
- Other

Please check job classification applying for:

- Executive/Senior Level Official
- First/Mid-Level Officials & Managers
- Professional
- Technician
- Sales Worker
- Administrative Support Worker
- Craft Worker
- Operatives
- Laborers and Helpers
- Service Worker